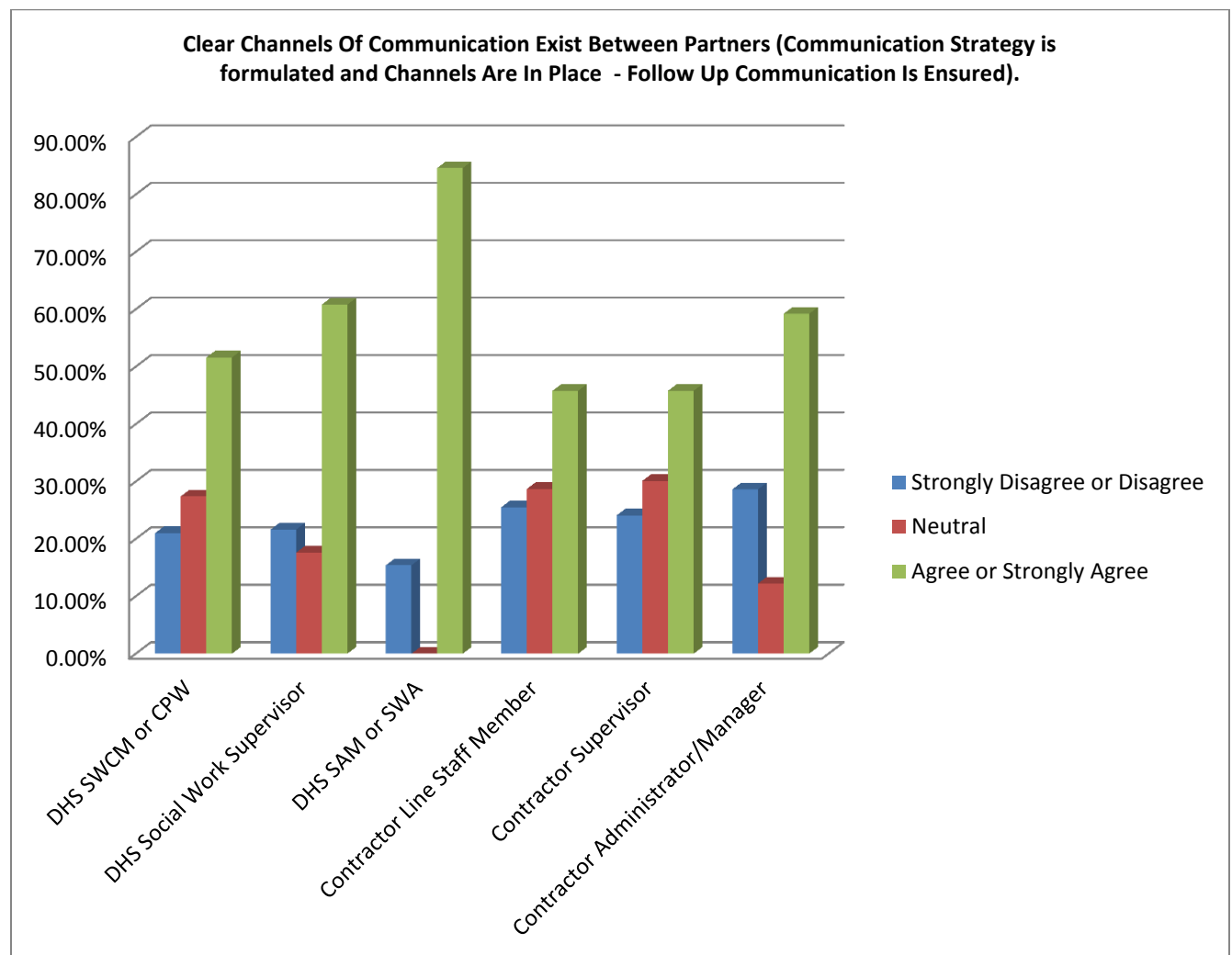
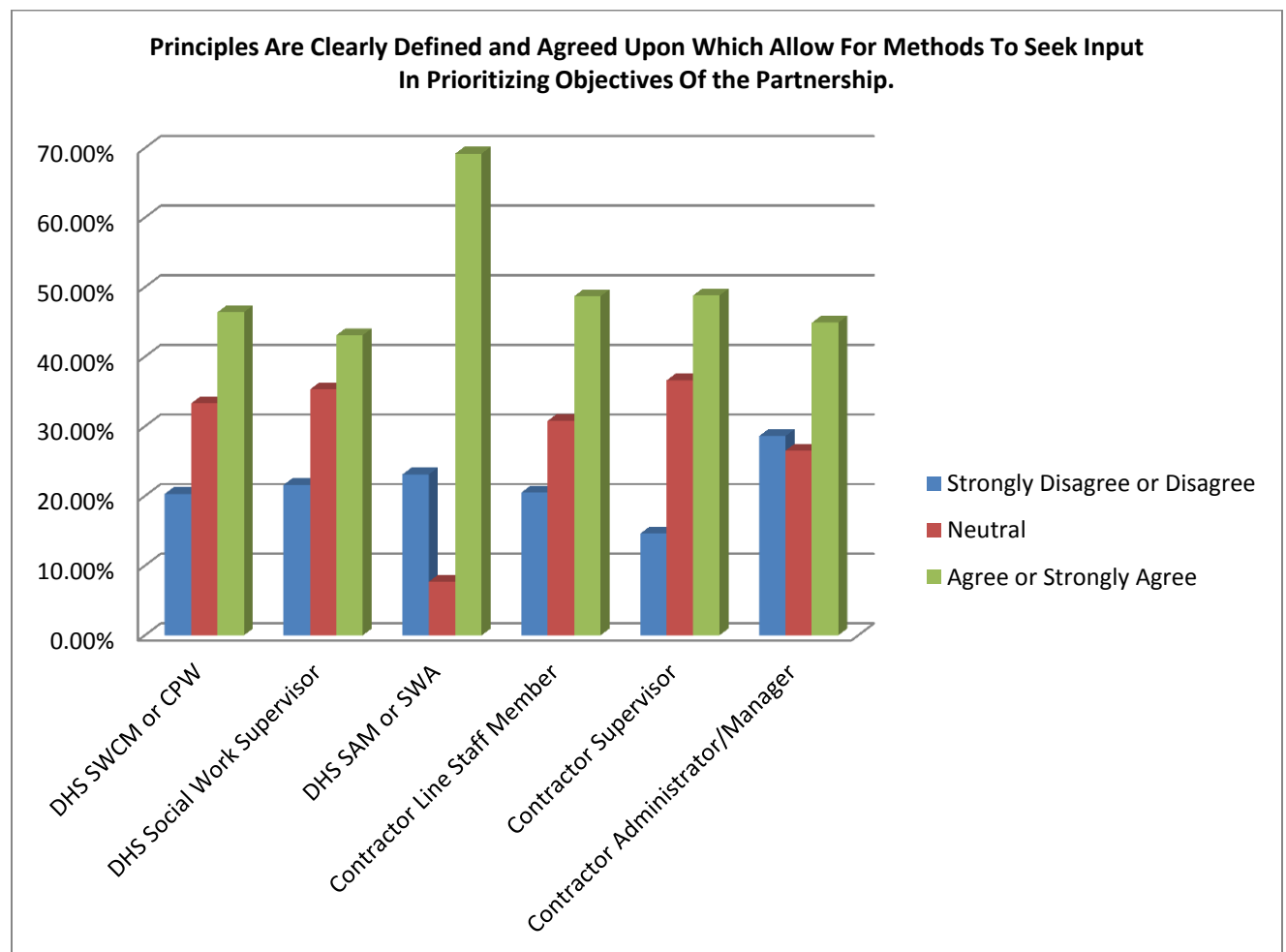


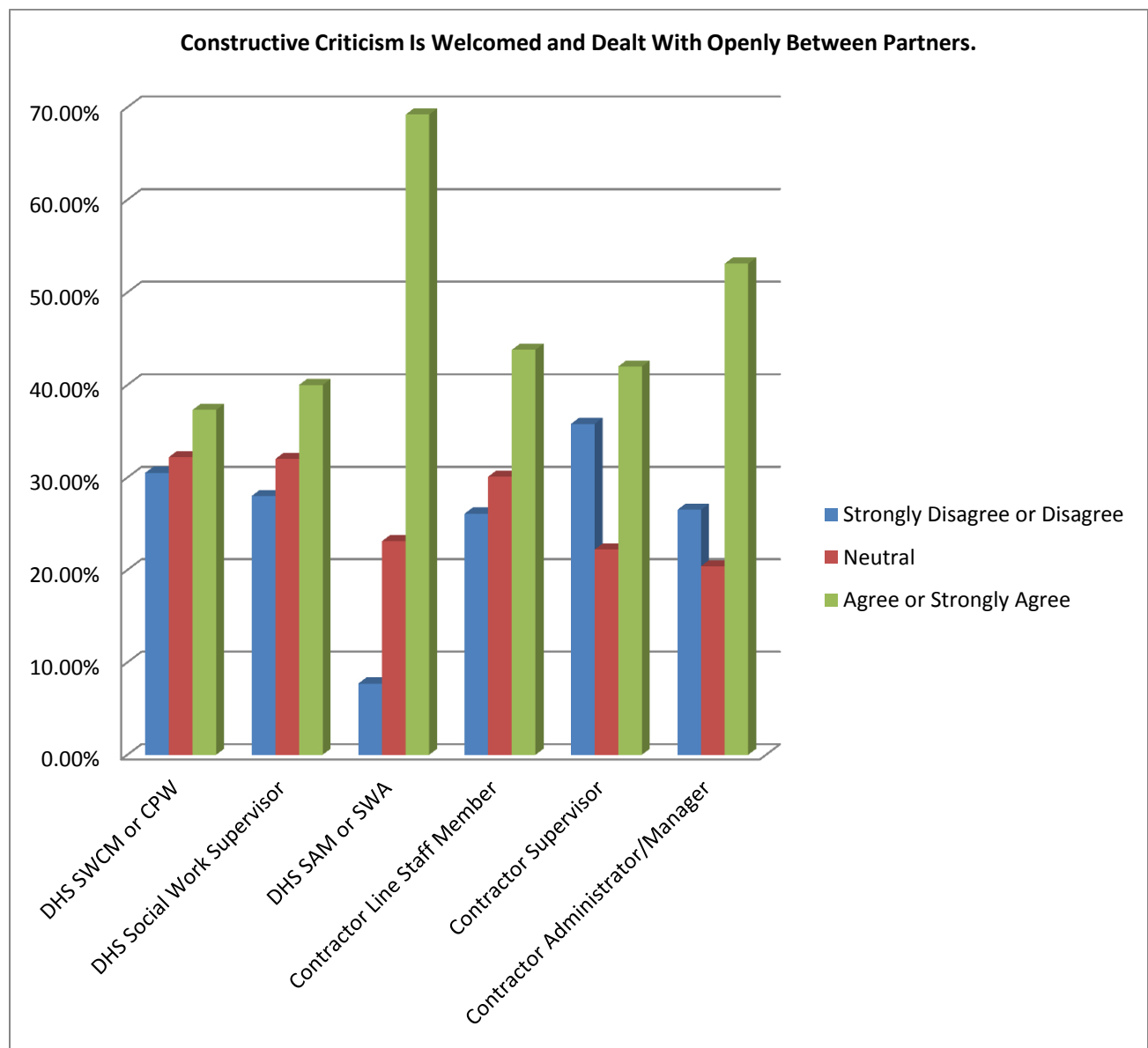
	Clear channels of communication exist between partners (communication strategy is formulated and channels are in place – follow up on communication is ensured).		
Roles	Strongly Disagree or Disagree	Neutral	Agree or Strongly Agree
DHS SWCM or CPW	21.0%	27.4%	51.6%
DHS Social Work Supervisor	21.6%	17.6%	60.8%
DHS SAM or SWA	15.4%	.0%	84.6%
Contractor Line Staff Member	25.5%	28.7%	45.8%
Contractor Supervisor	24.1%	30.1%	45.8%
Contractor Administrator/Manager	28.6%	12.2%	59.2%



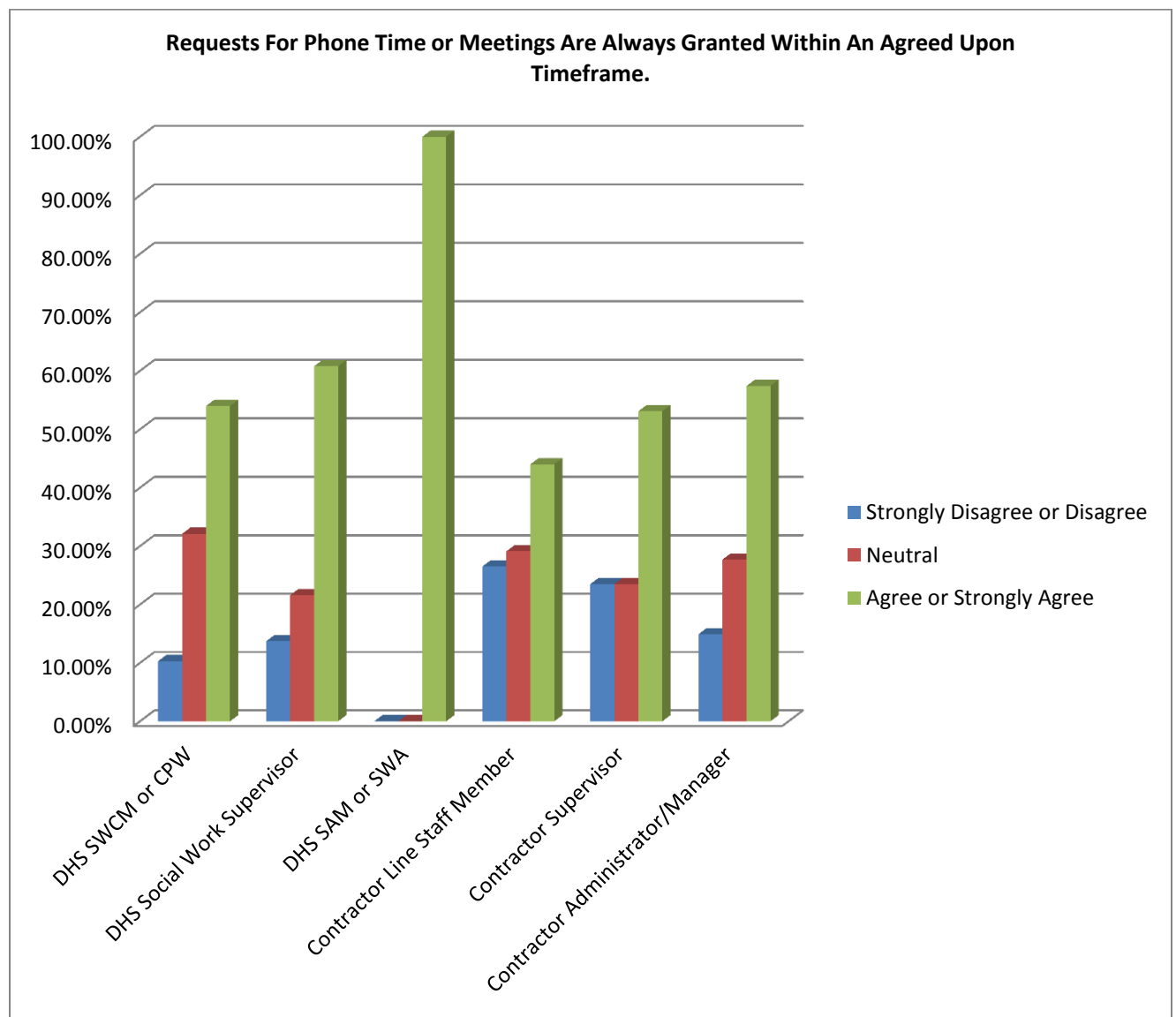
	Principles are clearly defined and agreed upon which allow for methods to seek input in prioritizing objectives of the partnership.		
Roles	Strongly Disagree or Disagree	Neutral	Agree or Strongly Agree
DHS SWCM or CPW	20.3%	33.3%	46.4%
DHS Social Work Supervisor	21.6%	35.3%	43.1%
DHS SAM or SWA	23.1%	7.7%	69.2%
Contractor Line Staff Member	20.5%	30.8%	48.7%
Contractor Supervisor	14.6%	36.6%	48.8%
Contractor Administrator/Manager	28.6%	26.5%	44.9%



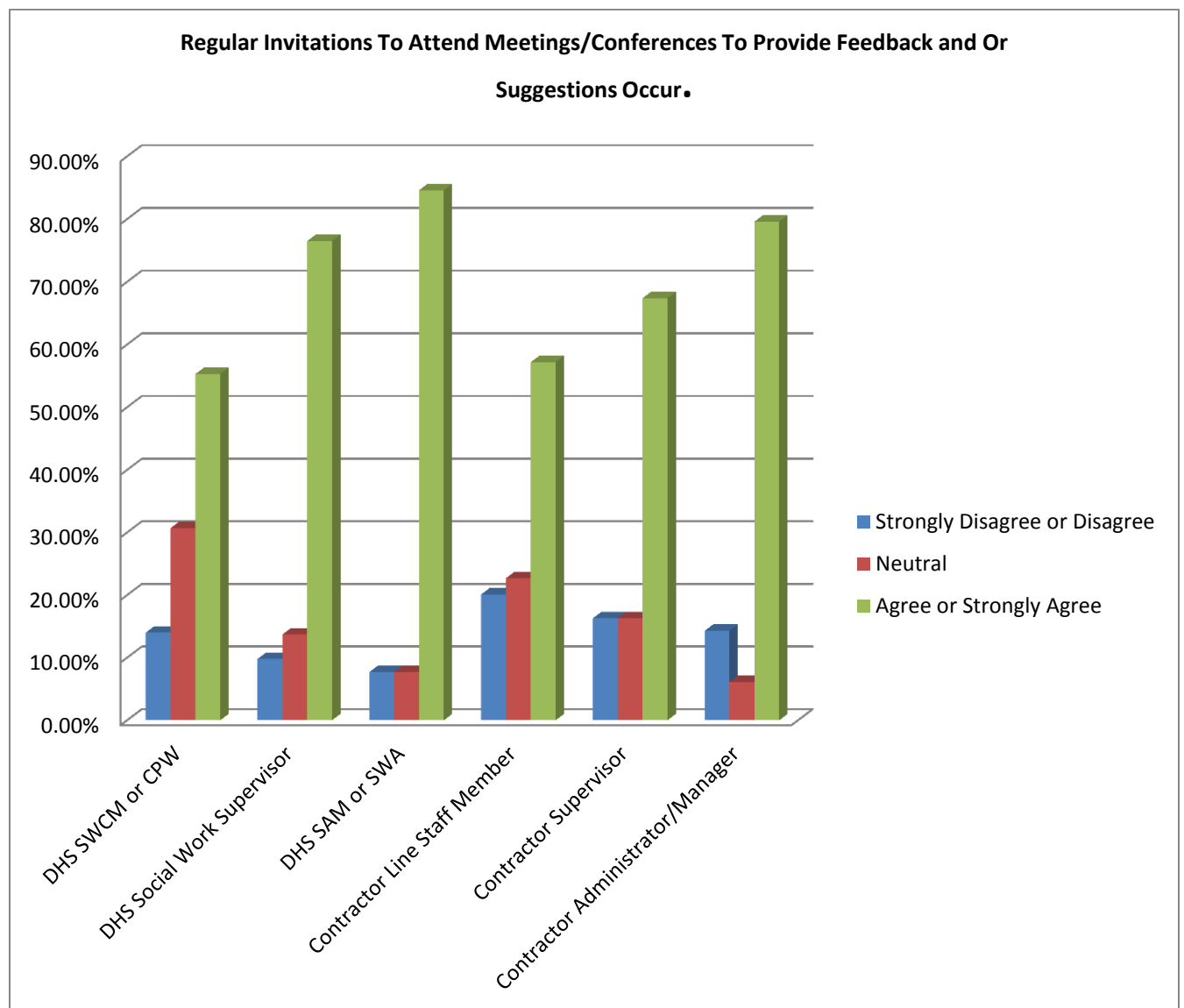
	Constructive criticism is welcomed and dealt with openly between partners.		
Roles	Strongly Disagree or Disagree	Neutral	Agree or Strongly Agree
DHS SWCM or CPW	30.5%	32.2%	37.3%
DHS Social Work Supervisor	28.0%	32.0%	40.0%
DHS SAM or SWA	7.7%	23.1%	69.2%
Contractor Line Staff Member	26.1%	30.1%	43.8%
Contractor Supervisor	35.8%	22.2%	42.0%
Contractor Administrator/Manager	26.5%	20.4%	53.1%



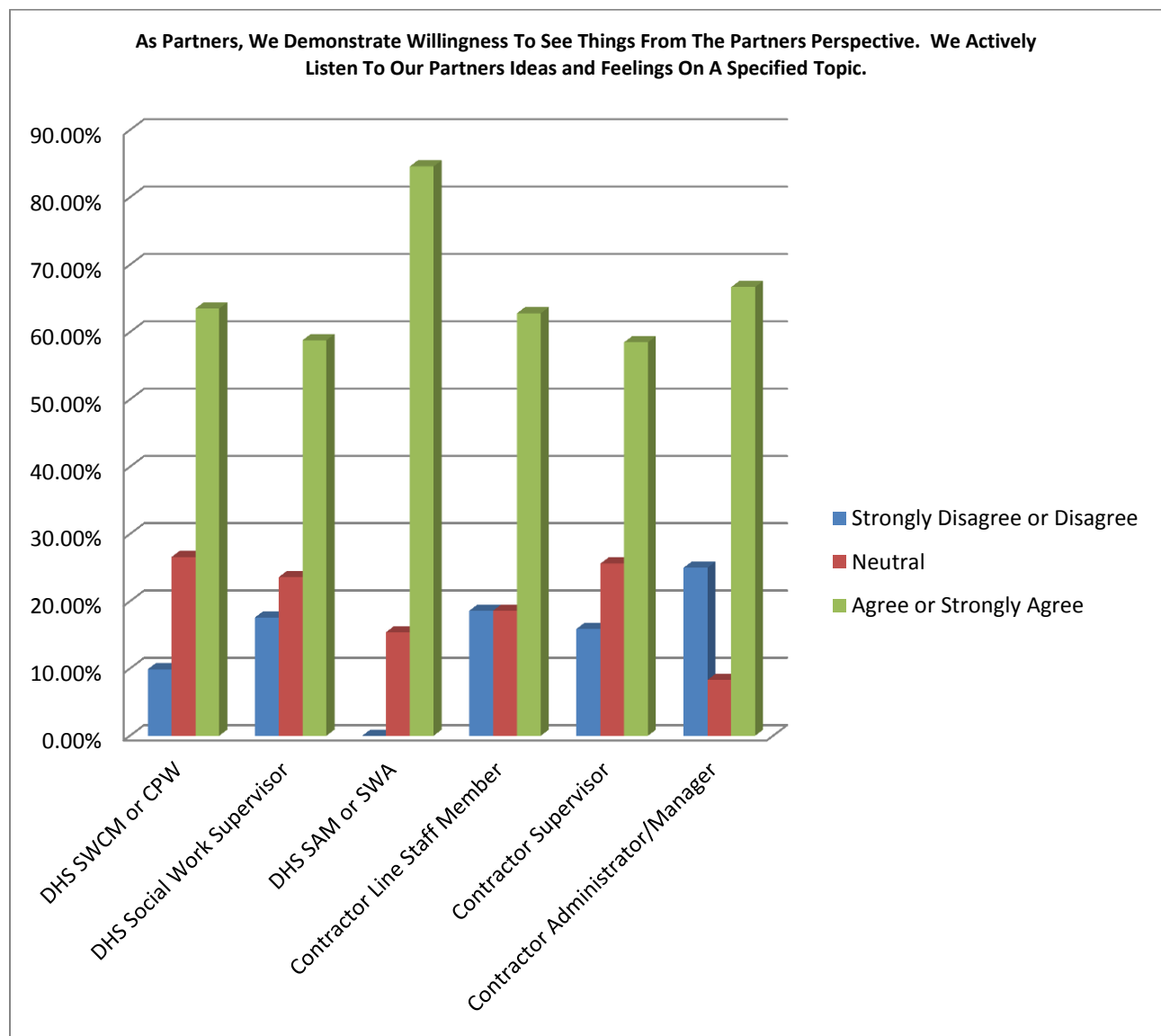
	Requests for phone time or meetings are always granted within an agreed upon timeframe.		
Roles	Strongly Disagree or Disagree	Neutral	Agree or Strongly Agree
DHS SWCM or CPW	10.3%	32.1%	54.0%
DHS Social Work Supervisor	13.7%	21.6%	60.8%
DHS SAM or SWA	.0%	.0%	100.0%
Contractor Line Staff Member	26.5%	29.1%	44.0%
Contractor Supervisor	23.5%	23.5%	53.1%
Contractor Administrator/Manager	14.9%	27.7%	57.4%



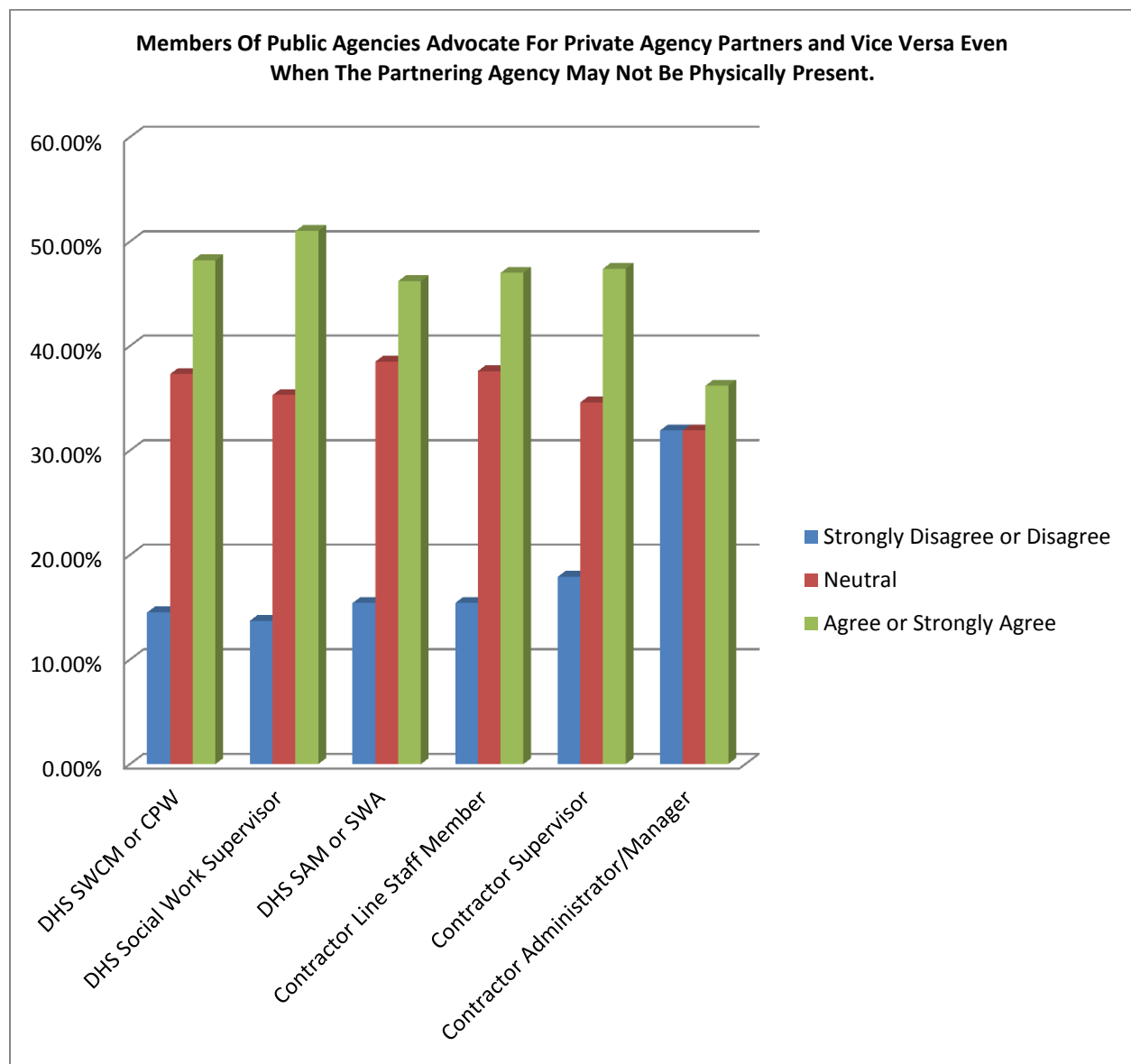
	Regular invitations to attend meetings/conferences to provide feedback and/or suggestions occur.		
Roles	Strongly Disagree or Disagree	Neutral	Agree or Strongly Agree
DHS SWCM or CPW	14.0%	30.7%	55.3%
DHS Social Work Supervisor	9.8%	13.7%	76.5%
DHS SAM or SWA	7.7%	7.7%	84.6%
Contractor Line Staff Member	20.1%	22.7%	57.2%
Contractor Supervisor	16.3%	16.3%	67.4%
Contractor Administrator/Manager	14.3%	6.1%	79.6%



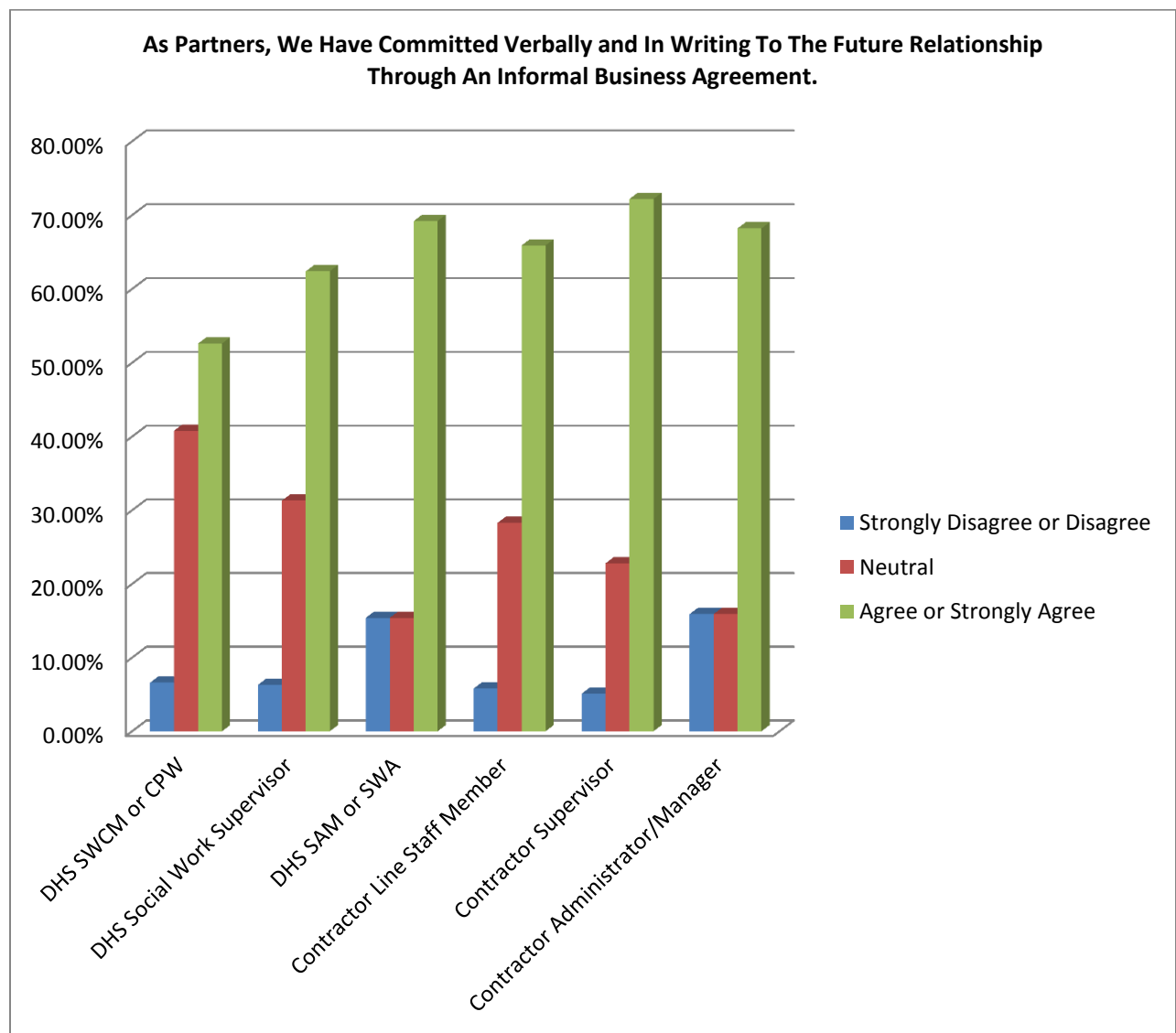
	As partners, we demonstrate willingness to see things from the partner's perspective. We actively listen to our partners' ideas and feelings on a specified topic.		
Roles	Strongly Disagree or Disagree	Neutral	Agree or Strongly Agree
DHS SWCM or CPW	9.9%	26.6%	63.5%
DHS Social Work Supervisor	17.6%	23.6%	58.8%
DHS SAM or SWA	.0%	15.4%	84.6%
Contractor Line Staff Member	18.6%	18.6%	62.8%
Contractor Supervisor	15.9%	25.6%	58.5%
Contractor Administrator/Manager	25.0%	8.3%	66.7%



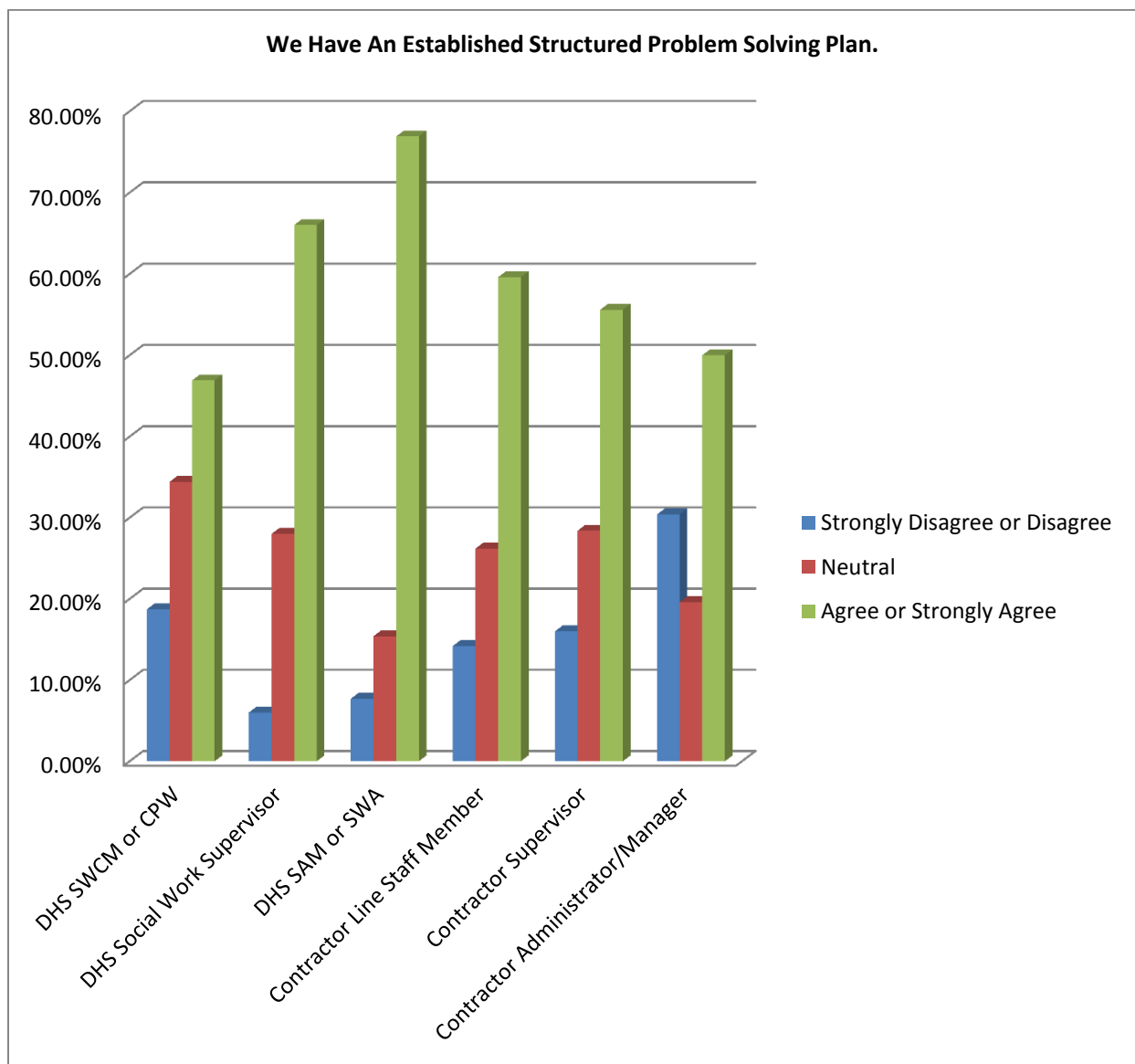
	Members of public agencies advocate for private agency partners and vice versa even when the partnering agency may not be physically present.		
Roles	Strongly Disagree or Disagree	Neutral	Agree or Strongly Agree
DHS SWCM or CPW	14.5%	37.3%	48.2%
DHS Social Work Supervisor	13.7%	35.3%	51.0%
DHS SAM or SWA	15.4%	38.5%	46.2%
Contractor Line Staff Member	15.4%	37.6%	47.0%
Contractor Supervisor	17.9%	34.6%	47.4%
Contractor Administrator/Manager	31.9%	31.9%	36.2%



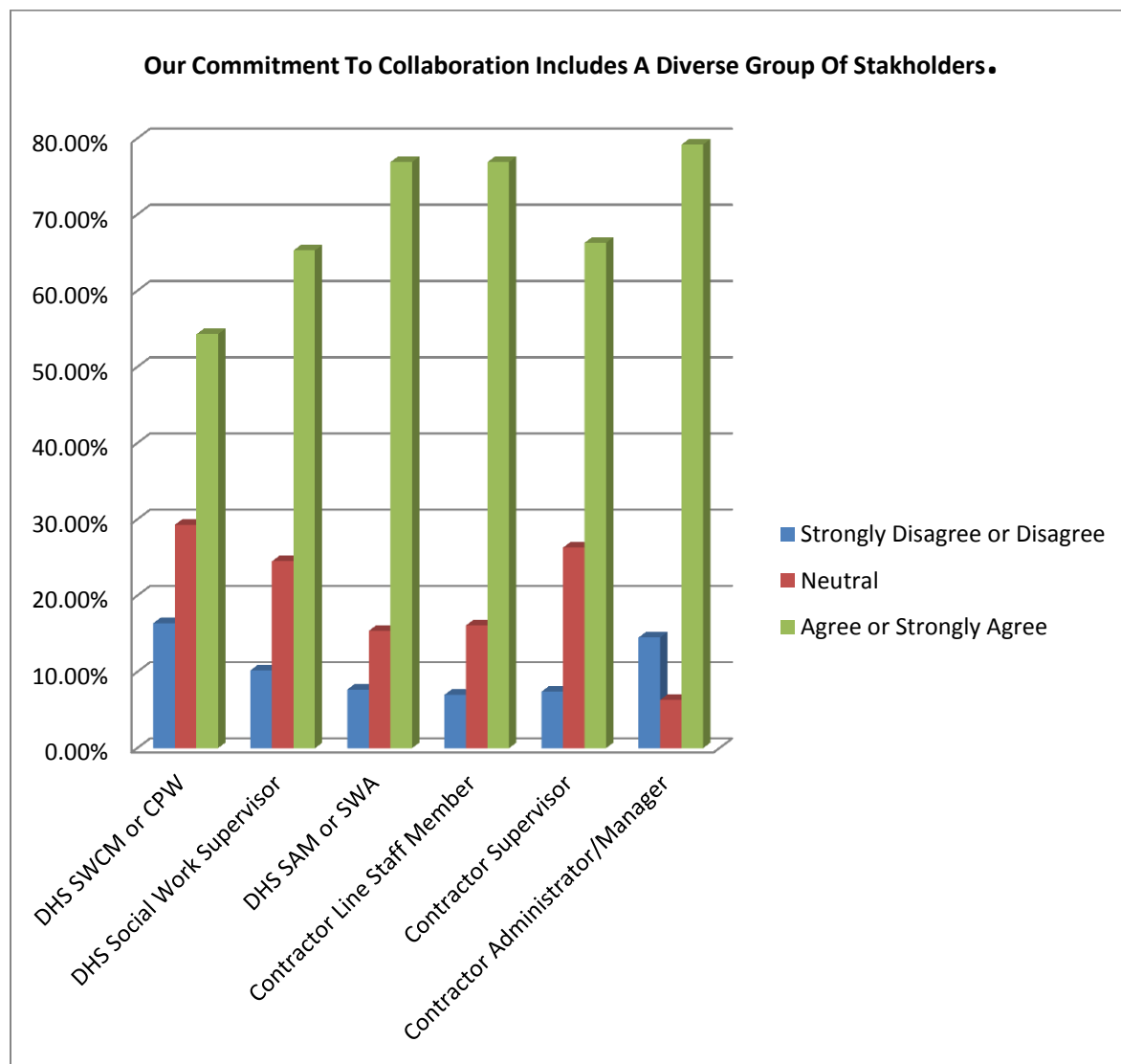
	As partners, we have committed verbally and in writing to the future relationship through an informal business agreement.		
Roles	Strongly Disagree or Disagree	Neutral	Agree or Strongly Agree
DHS SWCM or CPW	6.6%	40.8%	52.6%
DHS Social Work Supervisor	6.3%	31.3%	62.4%
DHS SAM or SWA	15.4%	15.4%	69.2%
Contractor Line Staff Member	5.8%	28.3%	65.9%
Contractor Supervisor	5.1%	22.8%	72.2%
Contractor Administrator/Manager	15.9%	15.9%	68.2%



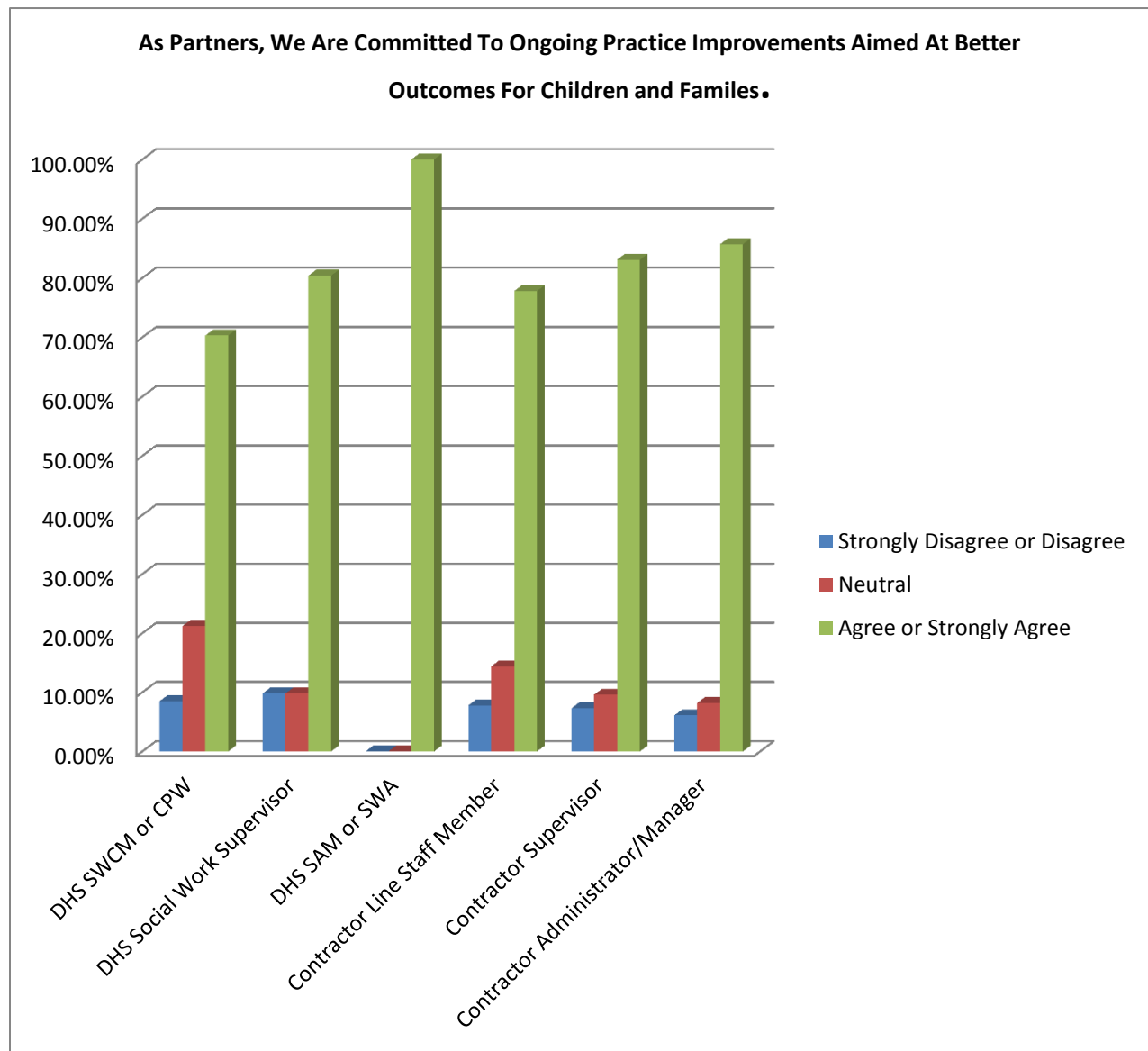
	We have an established structured problem-solving plan.		
Roles	Strongly Disagree or Disagree	Neutral	Agree or Strongly Agree
DHS SWCM or CPW	18.7%	34.4%	46.9%
DHS Social Work Supervisor	6.0%	28.0%	66.0%
DHS SAM or SWA	7.7%	15.4%	76.9%
Contractor Line Staff Member	14.2%	26.2%	59.6%
Contractor Supervisor	16.0%	28.4%	55.6%
Contractor Administrator/Manager	30.4%	19.6%	50.0%



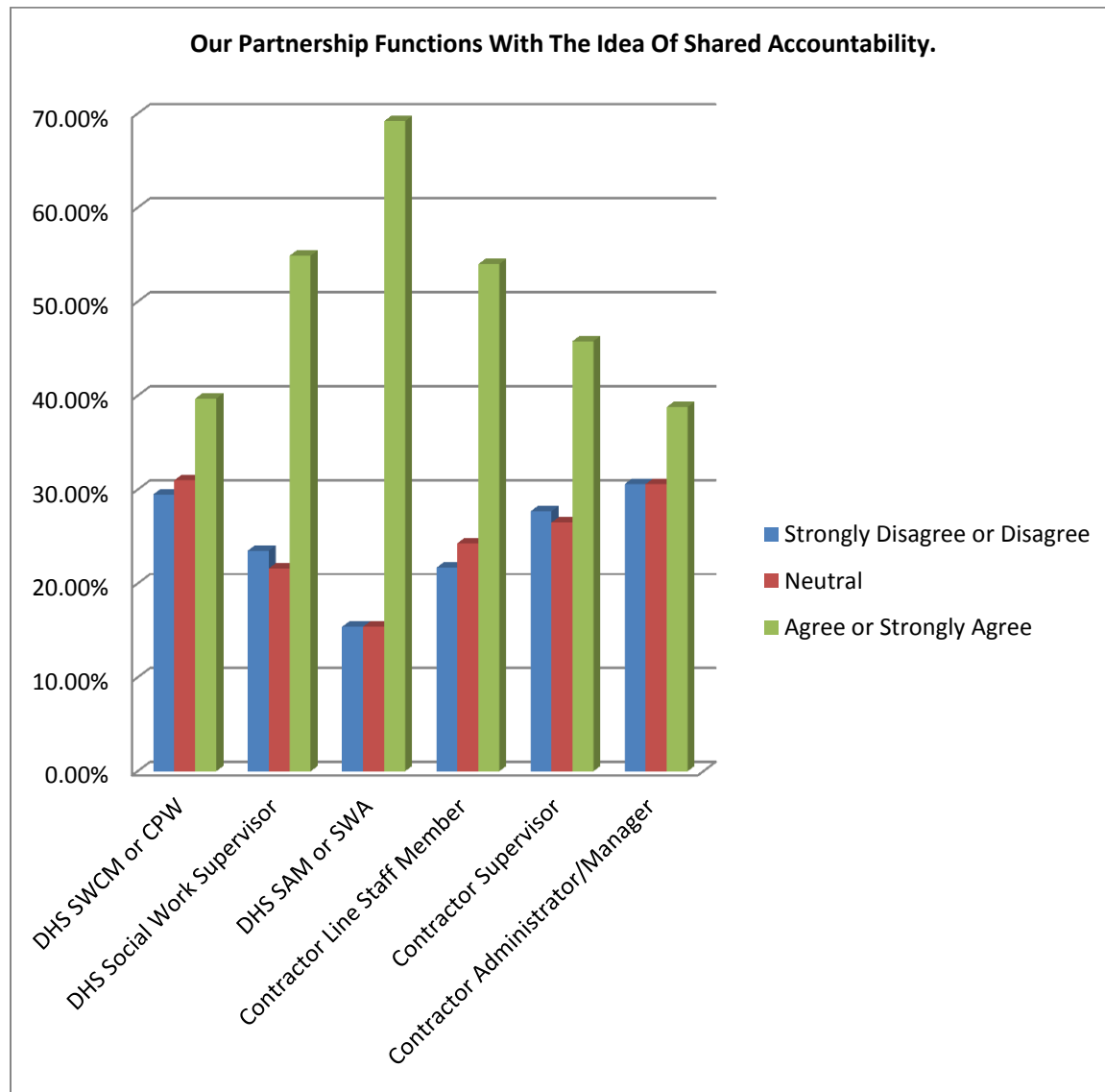
	Our commitment to collaboration includes a diverse group of stakeholders.		
Roles	Strongly Disagree or Disagree	Neutral	Agree or Strongly Agree
DHS SWCM or CPW	16.4%	29.3%	54.3%
DHS Social Work Supervisor	10.2%	24.5%	65.3%
DHS SAM or SWA	7.7%	15.4%	76.9%
Contractor Line Staff Member	7.0%	16.1%	76.9%
Contractor Supervisor	7.4%	26.3%	66.3%
Contractor Administrator/Manager	14.5%	6.3%	79.2%



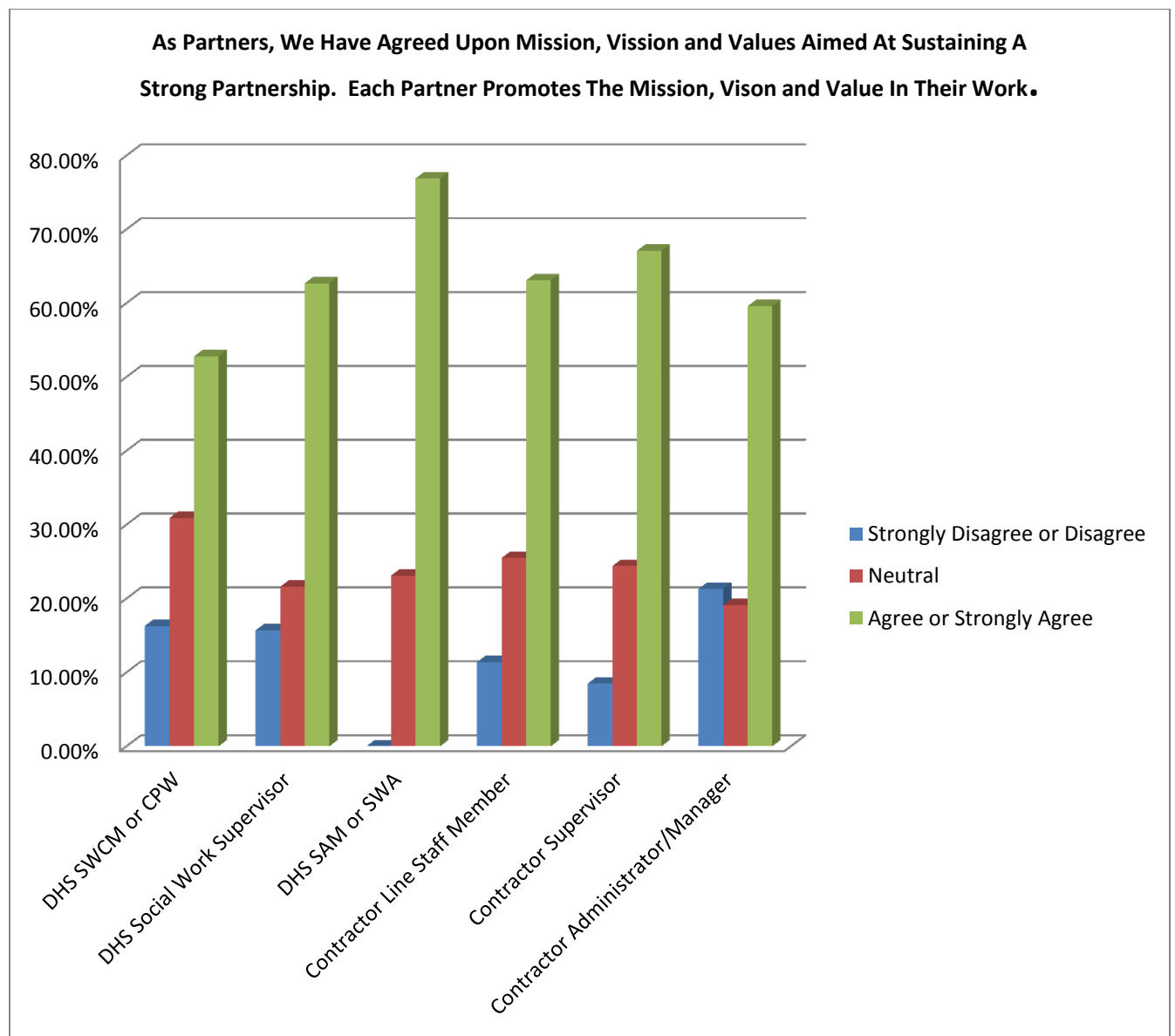
	As partners, we are committed to ongoing practice improvements aimed at better outcomes for children and families.		
Roles	Strongly Disagree or Disagree	Neutral	Agree or Strongly Agree
DHS SWCM or CPW	8.5%	21.2%	70.3%
DHS Social Work Supervisor	9.8%	9.8%	80.4%
DHS SAM or SWA	.0%	.0%	100.0%
Contractor Line Staff Member	7.8%	14.4%	77.8%
Contractor Supervisor	7.3%	9.6%	83.1%
Contractor Administrator/Manager	6.1%	8.2%	85.7%



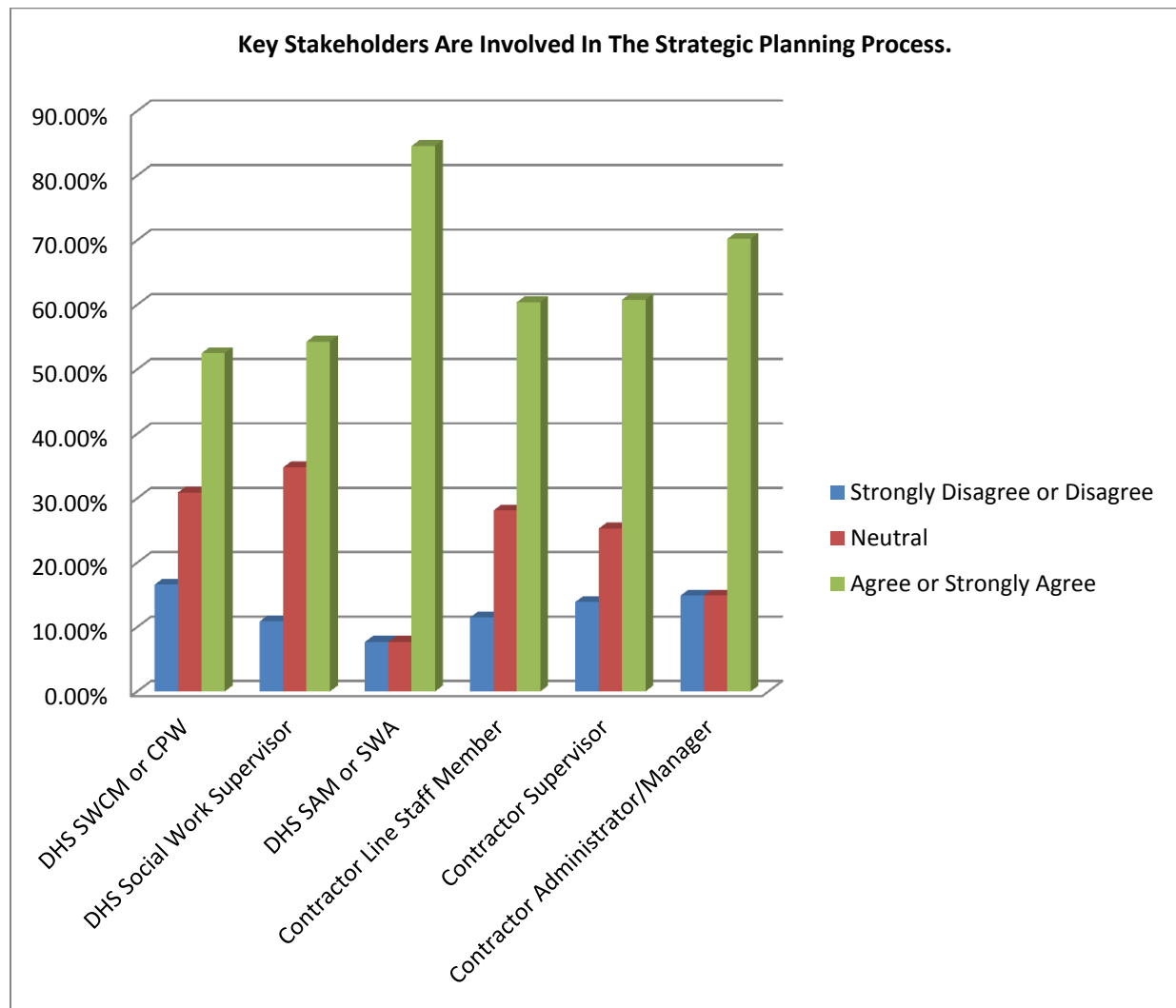
	Our partnership functions with the idea of shared accountability.		
Roles	Strongly Disagree or Disagree	Neutral	Agree or Strongly Agree
DHS SWCM or CPW	29.5%	31.0%	39.7%
DHS Social Work Supervisor	23.5%	21.6%	54.9%
DHS SAM or SWA	15.4%	15.4%	69.2%
Contractor Line Staff Member	21.7%	24.3%	54.0%
Contractor Supervisor	27.7%	26.5%	45.8%
Contractor Administrator/Manager	30.6%	30.6%	38.8%



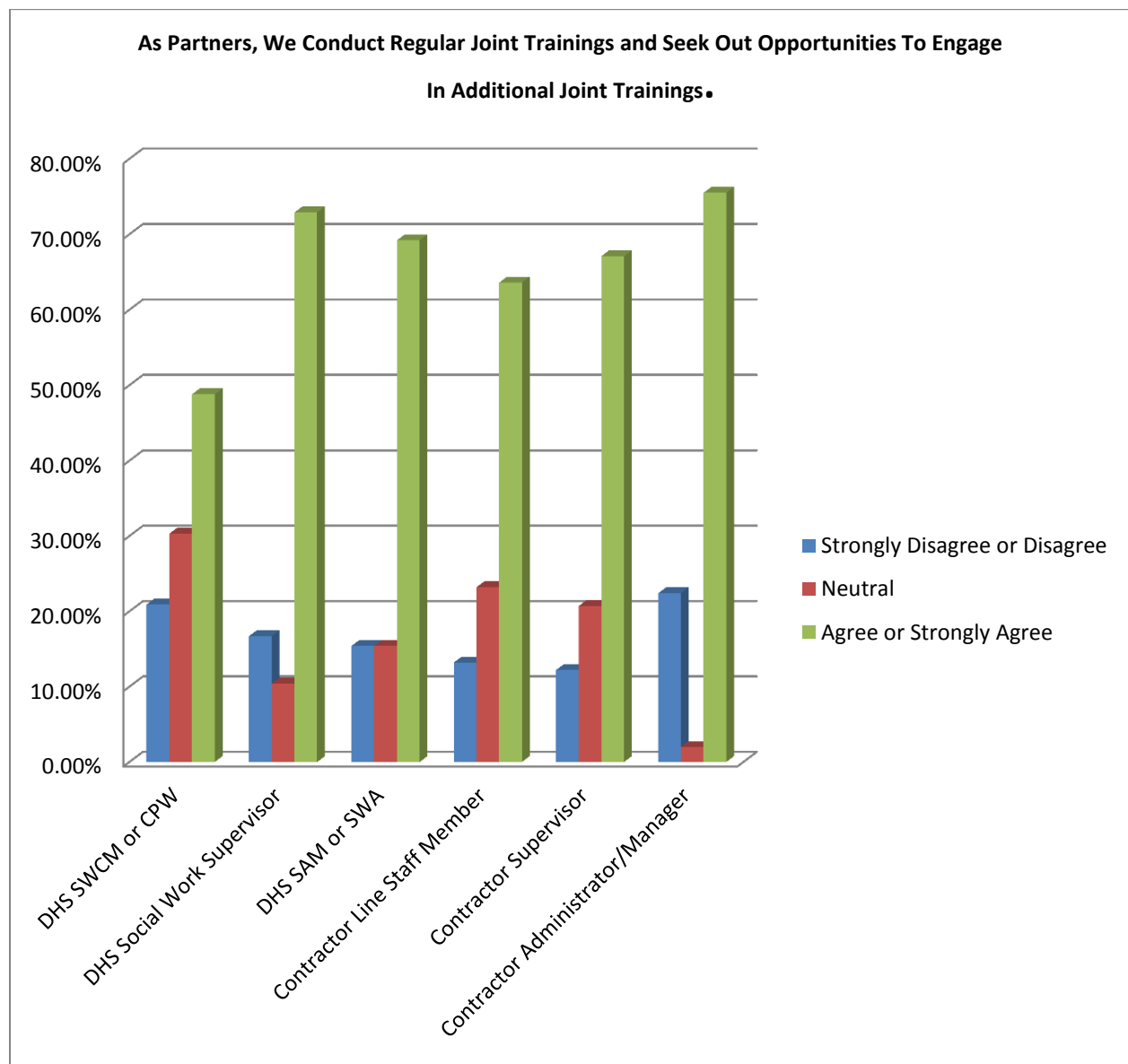
	As partners, we have agreed upon mission, vision, and values aimed at sustaining a strong partnership. Each partner promotes the mission, vision, and values in their work.		
Roles	Strongly Disagree or Disagree	Neutral	Agree or Strongly Agree
DHS SWCM or CPW	16.3%	30.9%	52.8%
DHS Social Work Supervisor	15.7%	21.6%	62.7%
DHS SAM or SWA	.0%	23.1%	76.9%
Contractor Line Staff Member	11.4%	25.5%	63.1%
Contractor Supervisor	8.5%	24.4%	67.1%
Contractor Administrator/Manager	21.3%	19.1%	59.6%



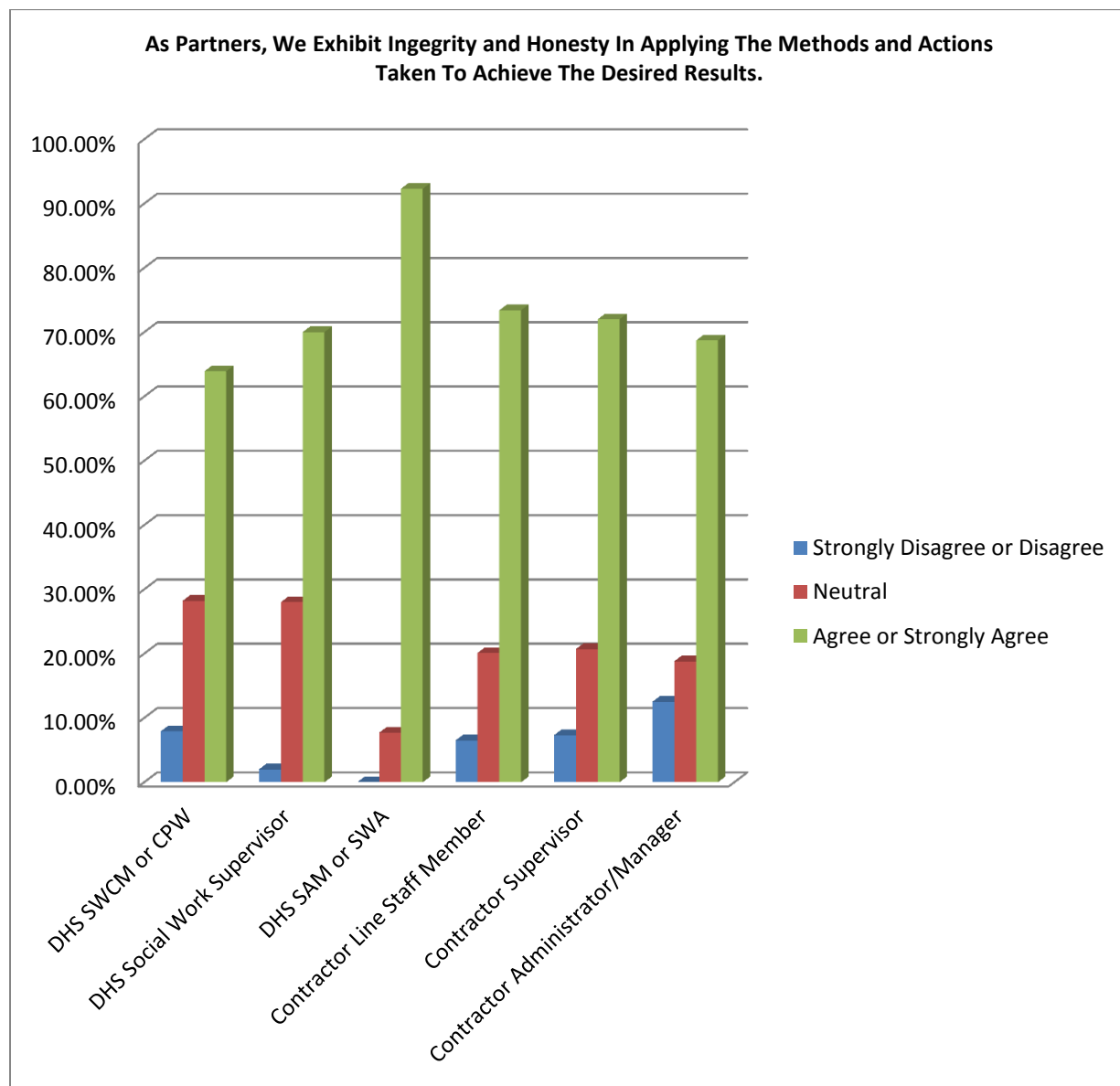
	Key stakeholders are involved in the strategic planning process.		
Roles	Strongly Disagree or Disagree	Neutral	Agree or Strongly Agree
DHS SWCM or CPW	16.6%	30.9%	52.5%
DHS Social Work Supervisor	10.9%	34.8%	54.3%
DHS SAM or SWA	7.7%	7.7%	84.6%
Contractor Line Staff Member	11.5%	28.1%	60.4%
Contractor Supervisor	13.9%	25.3%	60.8%
Contractor Administrator/Manager	14.9%	14.9%	70.2%



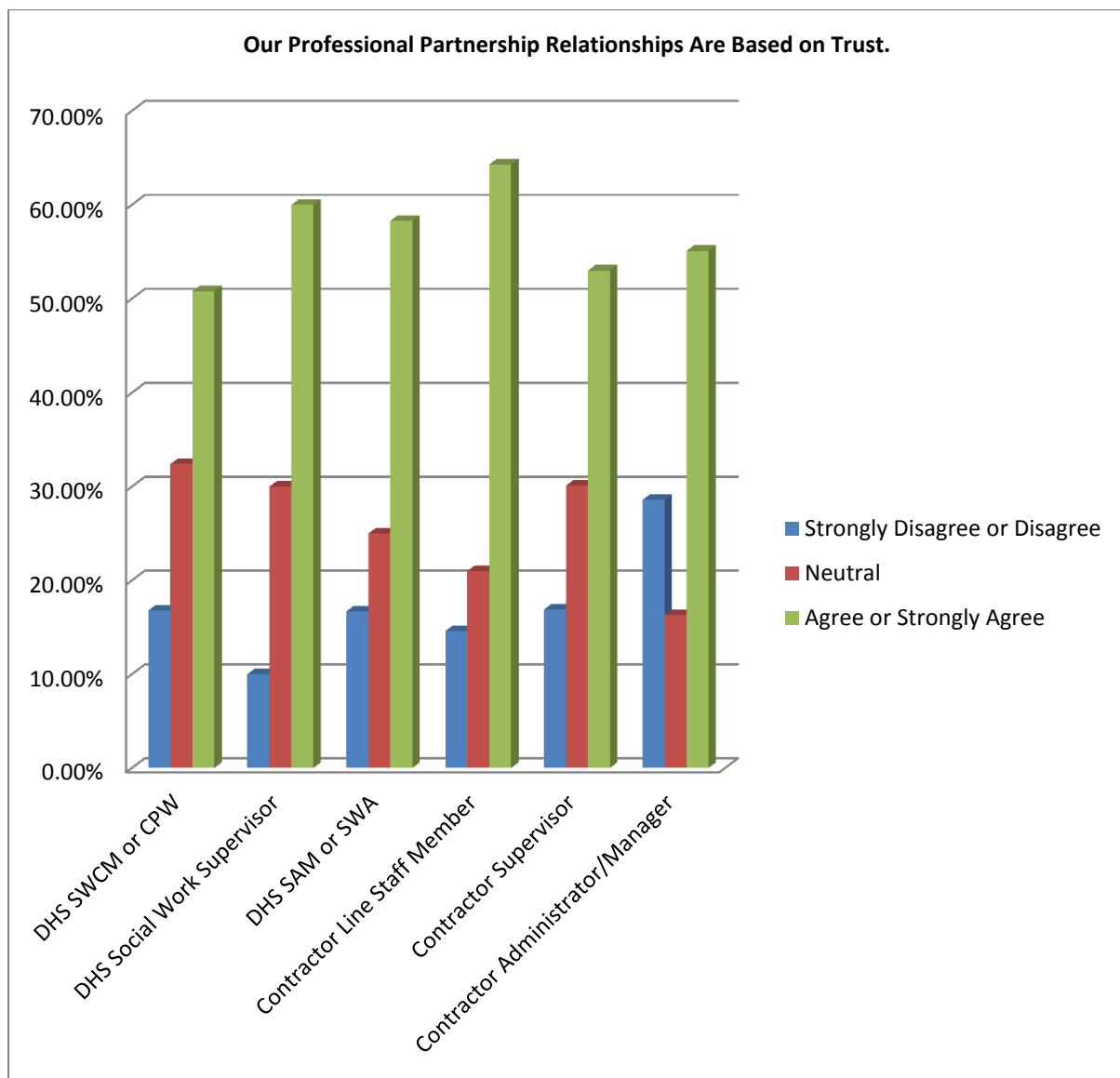
	As partners, we conduct regular joint trainings and seek out opportunities to engage in additional joint trainings.		
Roles	Strongly Disagree or Disagree	Neutral	Agree or Strongly Agree
DHS SWCM or CPW	20.9%	30.3%	48.8%
DHS Social Work Supervisor	16.7%	10.4%	72.9%
DHS SAM or SWA	15.4%	15.4%	69.2%
Contractor Line Staff Member	13.2%	23.2%	63.6%
Contractor Supervisor	12.2%	20.7%	67.1%
Contractor Administrator/Manager	22.4%	2.0%	75.5%



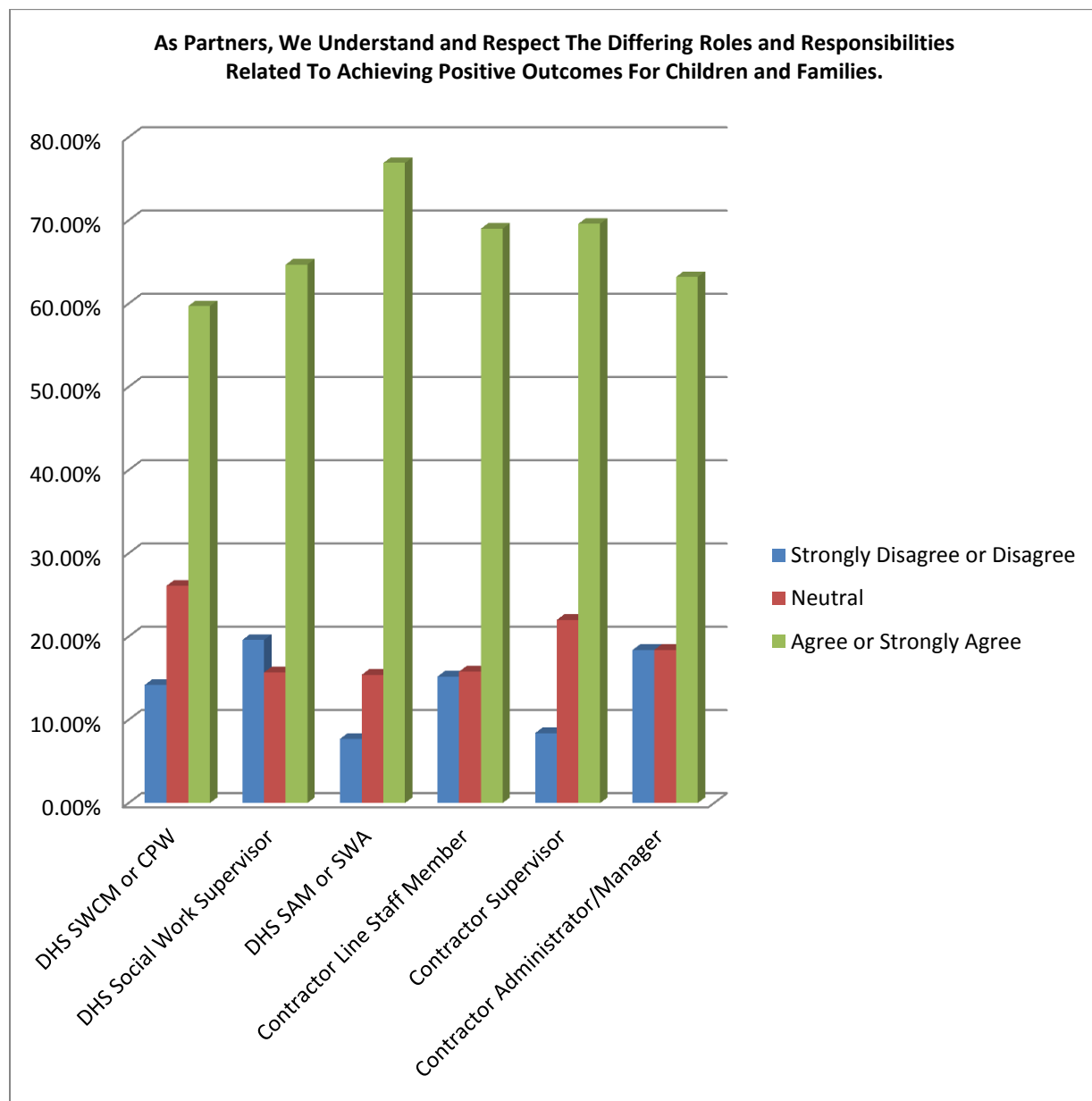
	As partners, we exhibit integrity and honesty in applying the methods and actions taken to achieve the desired results		
Roles	Strongly Disagree or Disagree	Neutral	Agree or Strongly Agree
DHS SWCM or CPW	7.9%	28.2%	63.9%
DHS Social Work Supervisor	2.0%	28.0%	70.0%
DHS SAM or SWA	.0%	7.7%	92.3%
Contractor Line Staff Member	6.5%	20.1%	73.4%
Contractor Supervisor	7.3%	20.7%	72.0%
Contractor Administrator/Manager	12.5%	18.8%	68.7%



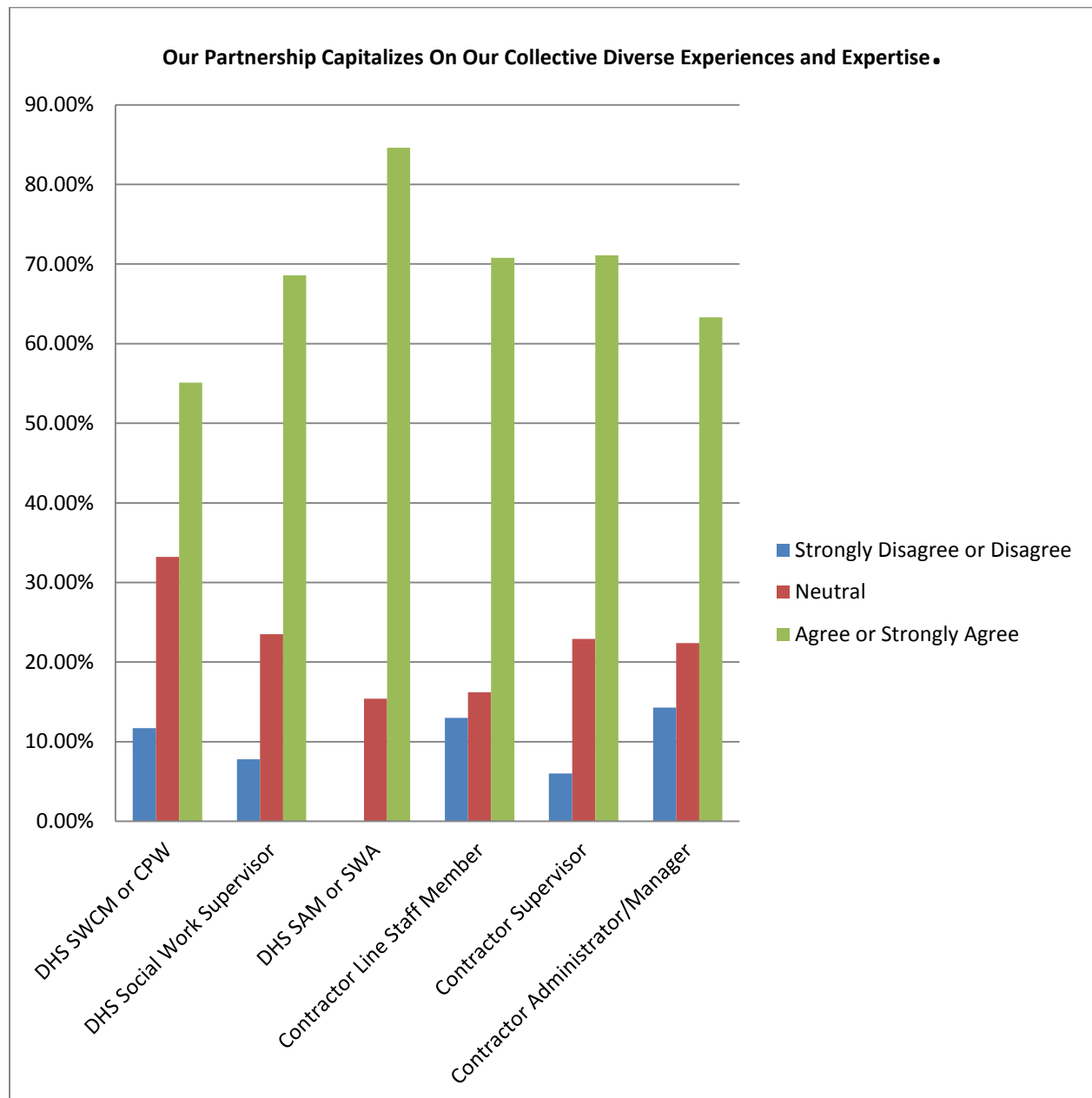
	Our professional partnership relationships are based on trust.		
Roles	Strongly Disagree or Disagree	Neutral	Agree or Strongly Agree
DHS SWCM or CPW	16.8%	32.4%	50.8%
DHS Social Work Supervisor	10.0%	30.0%	60.0%
DHS SAM or SWA	16.7%	25.0%	58.3%
Contractor Line Staff Member	14.6%	21.0%	64.3%
Contractor Supervisor	16.9%	30.1%	53.0%
Contractor Administrator/Manager	28.6%	16.3%	55.1%



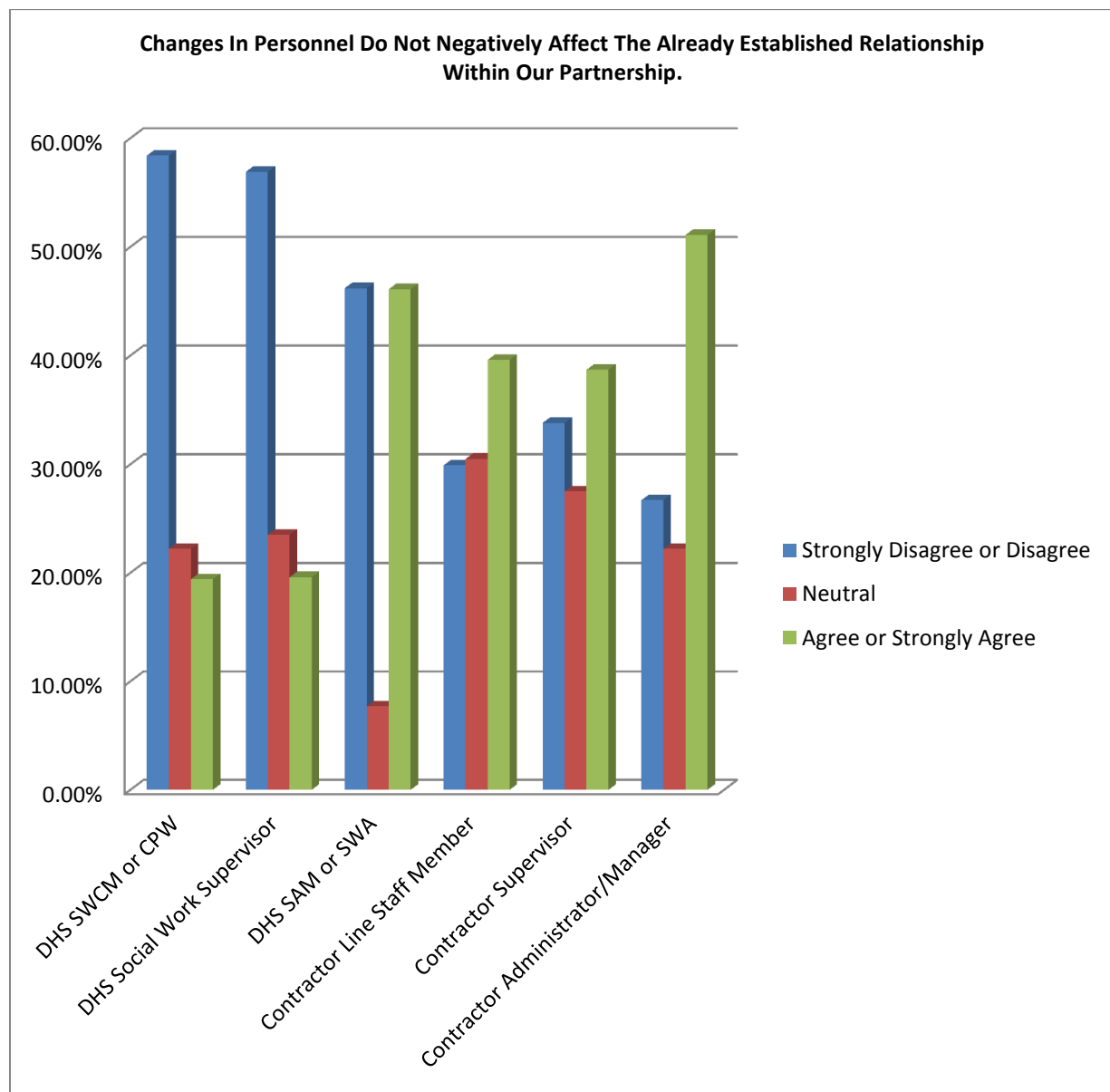
	As partners, we understand and respect the differing roles and responsibilities related to achieving positive outcomes for children and families.		
Roles	Strongly Disagree or Disagree	Neutral	Agree or Strongly Agree
DHS SWCM or CPW	14.2%	26.1%	59.7%
DHS Social Work Supervisor	19.6%	15.7%	64.7%
DHS SAM or SWA	7.7%	15.4%	76.9%
Contractor Line Staff Member	15.2%	15.8%	69.0%
Contractor Supervisor	8.4%	22.0%	69.6%
Contractor Administrator/Manager	18.4%	18.4%	63.2%



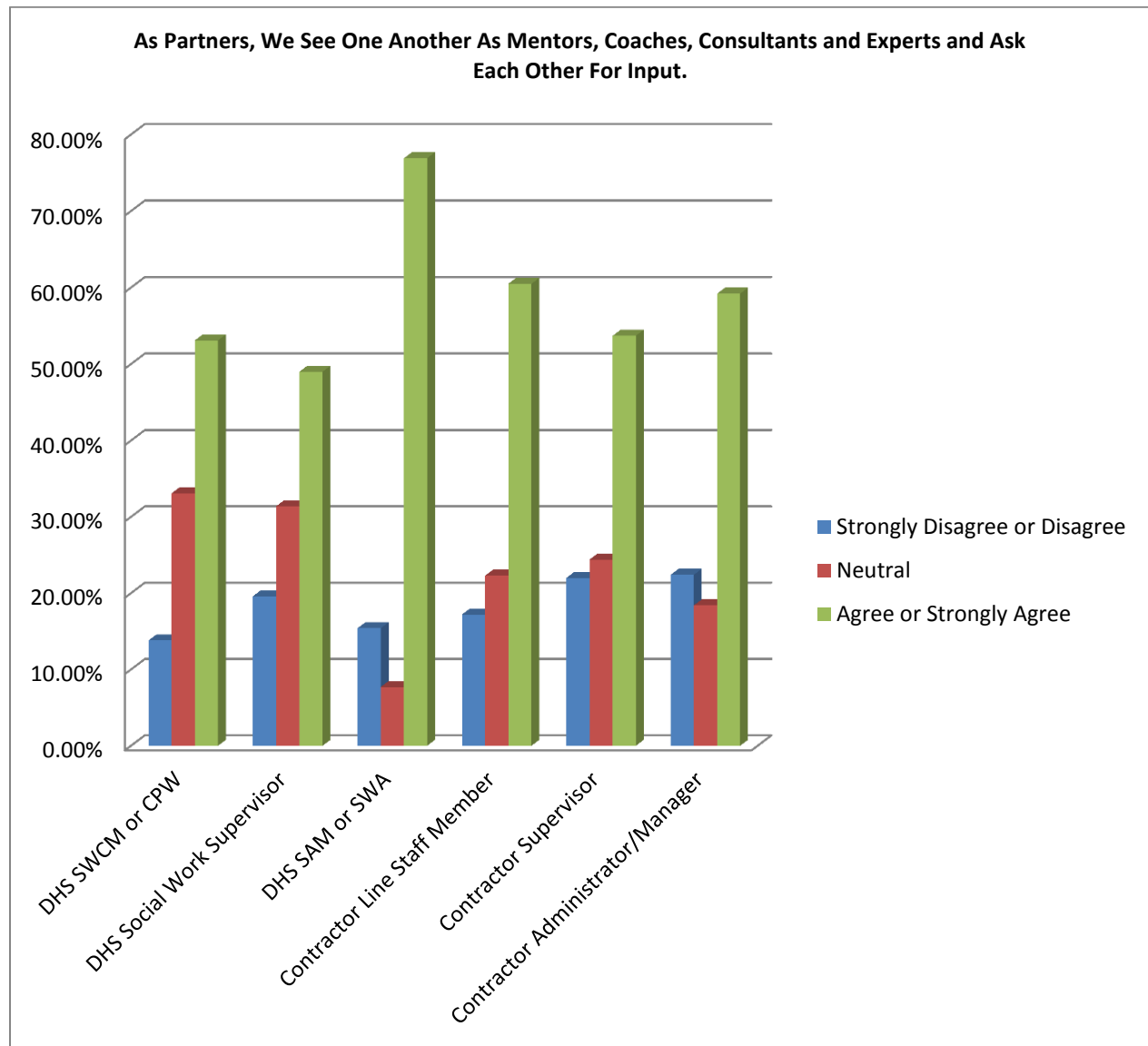
	Our partnership capitalizes on our collective diverse experiences and expertise.		
Roles	Strongly Disagree or Disagree	Neutral	Agree or Strongly Agree
DHS SWCM or CPW	11.7%	33.2%	55.1%
DHS Social Work Supervisor	7.8%	23.5%	68.6%
DHS SAM or SWA	.0%	15.4%	84.6%
Contractor Line Staff Member	13.0%	16.2%	70.8%
Contractor Supervisor	6.0%	22.9%	71.1%
Contractor Administrator/Manager	14.3%	22.4%	63.3%



	Changes in personnel do not negatively affect the already established relationship within our partnership.		
Roles	Strongly Disagree or Disagree	Neutral	Agree or Strongly Agree
DHS SWCM or CPW	58.4%	22.2%	19.4%
DHS Social Work Supervisor	56.9%	23.5%	19.6%
DHS SAM or SWA	46.2%	7.7%	46.1%
Contractor Line Staff Member	29.9%	30.5%	39.6%
Contractor Supervisor	33.8%	27.5%	38.7%
Contractor Administrator/Manager	26.7%	22.2%	51.1%

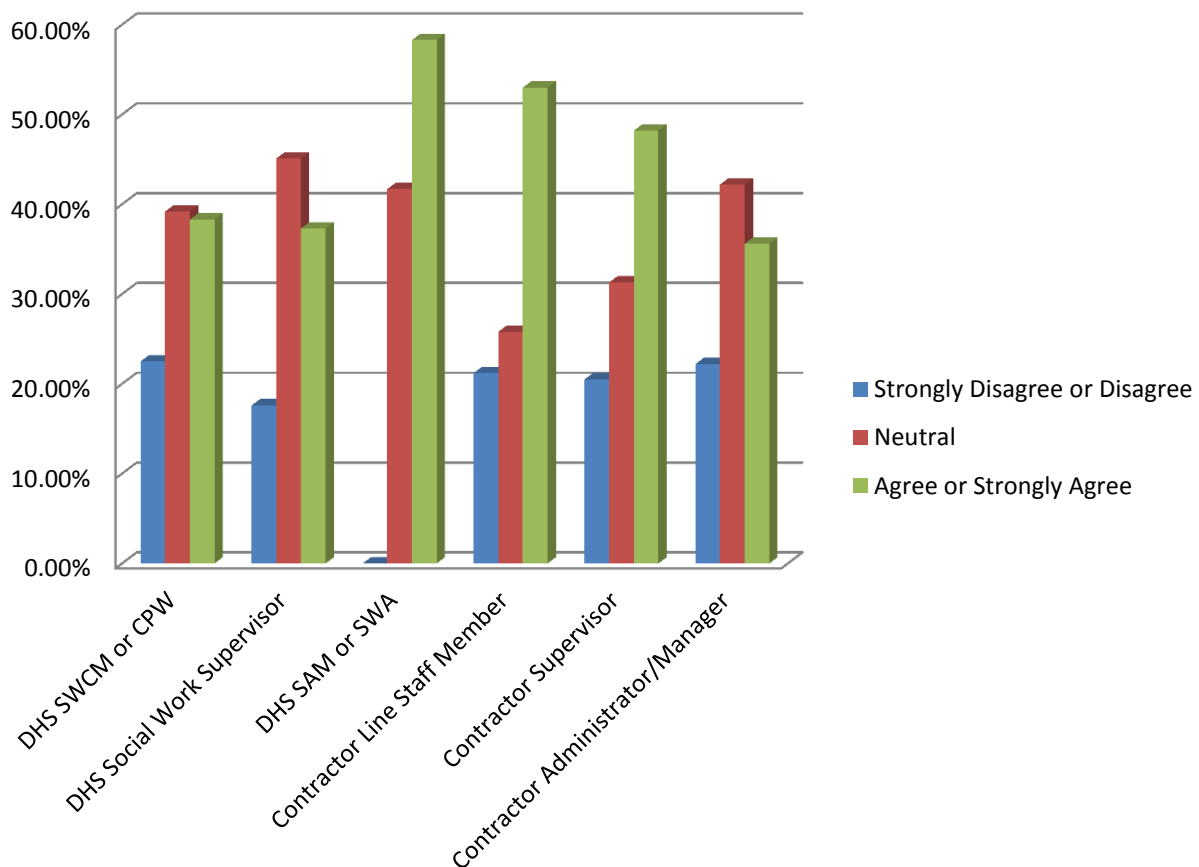


	As partners, we see one another as mentors, coaches, consultants, and expert, and ask each other for input.		
Roles	Strongly Disagree or Disagree	Neutral	Agree or Strongly Agree
DHS SWCM or CPW	13.8%	33.1%	53.1%
DHS Social Work Supervisor	19.6%	31.4%	49.0%
DHS SAM or SWA	15.4%	7.7%	76.9%
Contractor Line Staff Member	17.2%	22.3%	60.5%
Contractor Supervisor	22.0%	24.4%	53.7%
Contractor Administrator/Manager	22.4%	18.4%	59.2%

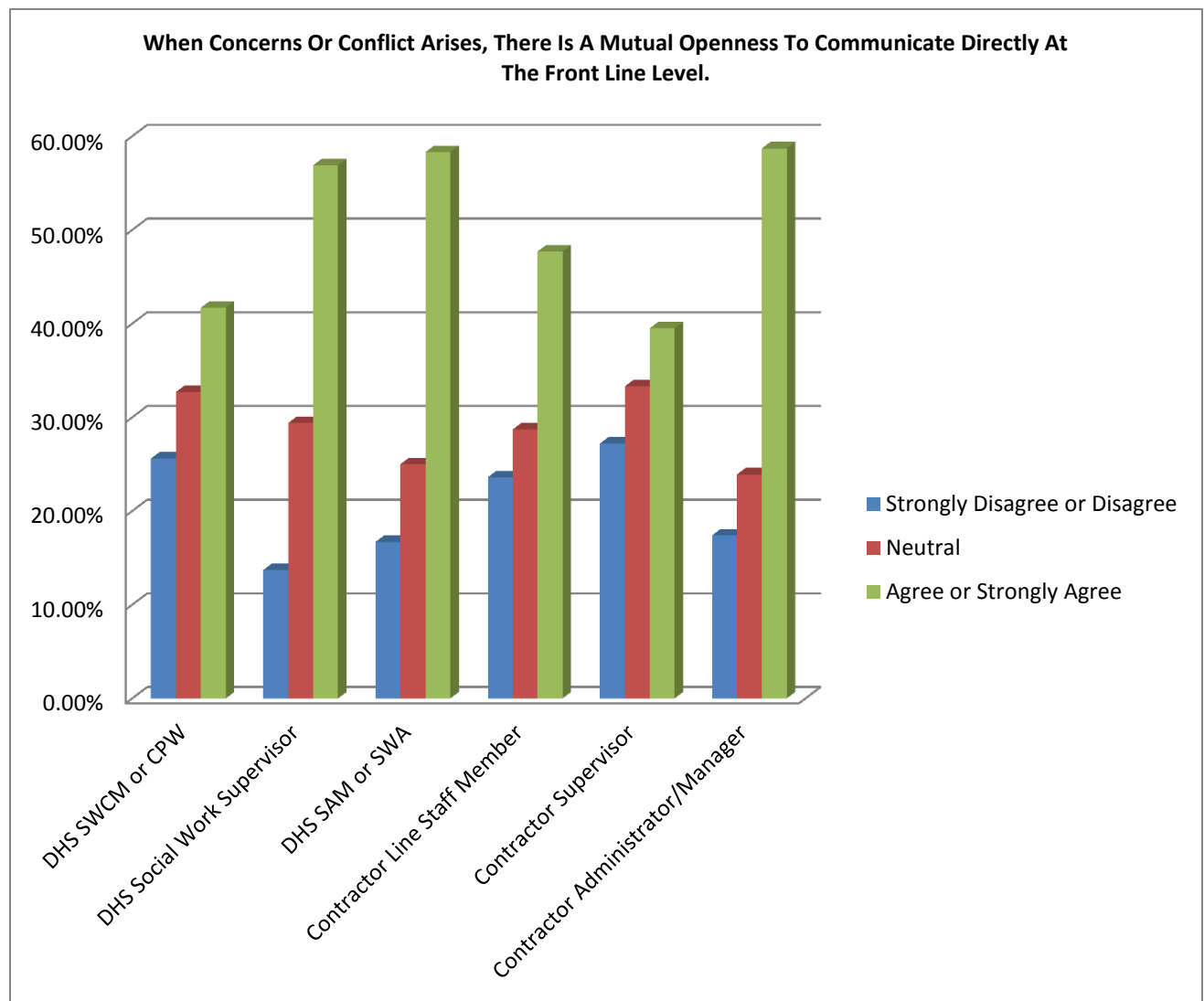


	Those outside of our partnership see us as "partners".		
Roles	Strongly Disagree or Disagree	Neutral	Agree or Strongly Agree
DHS SWCM or CPW	22.5%	39.2%	38.3%
DHS Social Work Supervisor	17.6%	45.1%	37.3%
DHS SAM or SWA	.0%	41.7%	58.3%
Contractor Line Staff Member	21.2%	25.8%	53.0%
Contractor Supervisor	20.5%	31.3%	48.2%
Contractor Administrator/Manager	22.2%	42.2%	35.6%

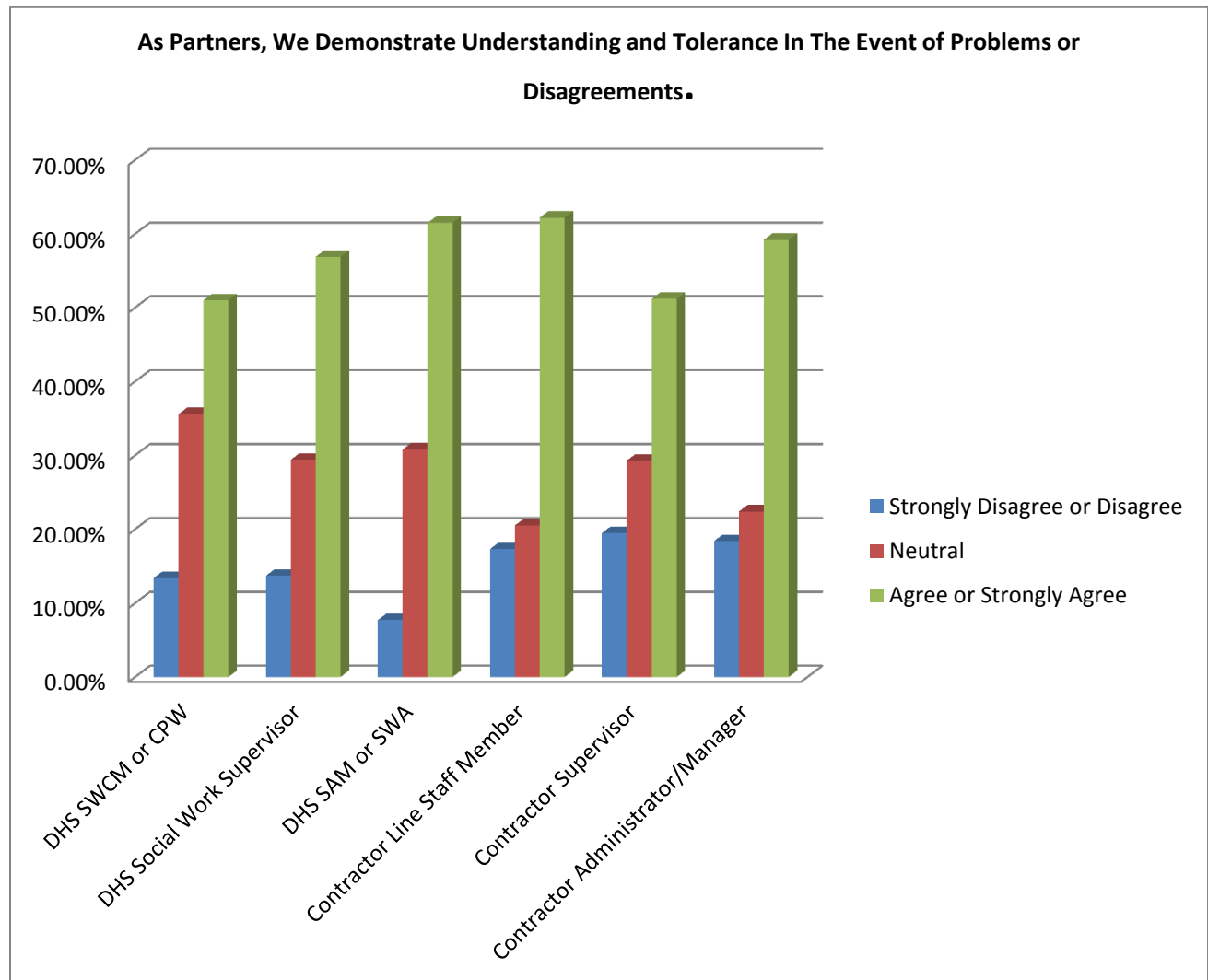
Those Outside Of Our Partnership See Us As "Partners".



	When concerns or conflict arises, there is a mutual openness to communicate directly at the front line level.		
Roles	Strongly Disagree or Disagree	Neutral	Agree or Strongly Agree
DHS SWCM or CPW	25.6%	32.7%	41.7%
DHS Social Work Supervisor	13.7%	29.4%	56.9%
DHS SAM or SWA	16.7%	25.0%	58.3%
Contractor Line Staff Member	23.6%	28.7%	47.7%
Contractor Supervisor	27.2%	33.3%	39.5%
Contractor Administrator/Manager	17.4%	23.9%	58.7%



	As partners, we demonstrate understanding and tolerance in the event of problems or disagreements.		
Roles	Strongly Disagree or Disagree	Neutral	Agree or Strongly Agree
DHS SWCM or CPW	13.4%	35.6%	51.0%
DHS Social Work Supervisor	13.7%	29.4%	56.9%
DHS SAM or SWA	7.7%	30.8%	61.5%
Contractor Line Staff Member	17.3%	20.5%	62.2%
Contractor Supervisor	19.5%	29.3%	51.2%
Contractor Administrator/Manager	18.4%	22.4%	59.2%



	As partners, we have a shared perspective on results that benefit families and children.		
Roles	Strongly Disagree or Disagree	Neutral	Agree or Strongly Agree
DHS SWCM or CPW	10.2%	22.7%	67.2%
DHS Social Work Supervisor	14.0%	14.0%	72.0%
DHS SAM or SWA	.0%	.0%	100.0%
Contractor Line Staff Member	8.9%	14.6%	76.4%
Contractor Supervisor	7.4%	19.8%	72.8%
Contractor Administrator/Manager	10.4%	12.5%	77.1%

